



**ఆంధ్రప్రదేశ్ రాజ పత్రము**  
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**PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC**

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**NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,**  
**DIRECTOR OF PUBLIC HEALTH AND FAMILY WELFARE**

**Charge Memo.Rc.No: 3505/E6.C/2017**

**Date: 26-06-2024**

Dr.P.SNEHA MADHAVI, CASRD, PHC, HATHNOORA, SANGAREDDY - COMPLETED IN-SERVICE P.G. IN MDRD DULY SUBMITTING BOND TO COMPLETE (5) YEARS ON COMPLETION OF PG COURSE - NOT COMPLETED PRESCRIBED SERVICE AND PROCEEDED ON UNAUTHORIZED ABSENCE FROM DUTIES - MEMORANDUM OF ARTICLES OF CHARGE UNDER RULE 20 OF APCS (CCA) RULES, 1991.

Ref: G.O.Ms.No.82, G.A (Ser.C) Dept., Date: 01-03-1996.

**ORDER:**

It is proposed to hold an inquiry against Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991.

The substance of the imputations of misconduct or mis-behaviour in respect of Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy on which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A statement of imputations of misconduct or mis-behaviour in support of each article of charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charge are proposed to be sustained are also enclosed (Annexure III and IV).

Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy is directed to submit within 10 days of the receipt of this order, a written statement of his/her defense.

Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. **He/she** should, therefore, specifically admit or deny each article of charge.

Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy is further informed that if **he/she** does not submit his/her written statement of defence on or before the date specified in para 3 above or otherwise fails or refuses to comply with the provisions of Rule 20 of Andhra Pradesh Civil Services (CC&A) Rules, 1991 or the orders / directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against him/her ex-parte.

Attention of Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy is invited to Rule 24 of the A.P.Civil Services (Conduct) Rules, 1964, under which no Government Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his/her interest in respect of matters pertaining to his/her service under the Government. If any representation is received on his/her behalf from another person in respect of any matter dealt with these proceedings it will be presumed that Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy is aware of such a representation and that it has been made at his/her instance and action will be taken against him for violation of Rule 24 of the A.P.Civil Service (Conduct) Rules, 1964.

The receipt of the Memorandum be acknowledged.  
Encls: Annexures I to IV

**Dr. K. PADMAVATHI,**

*Director of Public Health & Family Welfare.*

**ANNEXURE – I**

Statement of articles of charge framed against Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy

**Article – 1:** That Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy was on unauthorized absence from duties after completion of P.G. course under inservice quota, which shows lack of absolute integrity, devotion to duty, in disciplined behavior and unbecoming of Government servant violating rule no 3 of AP(CS) conduct rules 1964.

**Article -2:** That, Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy prosecuted PG Degree/Diploma as in-service candidate duly executing bond that, he/she will serve the Government for **5/6 years** in the same area from where **he/she** got in-service PG seat, if failed to serve the government **he/she** will pay the compensation of Rs.25 lakhs and also repay the salary for the PG study period, along with penalty and applicable interest. **He/She** did not fulfill the bond conditions and violated the instructions issued in GO Ms.No:260 HM&FW dept dt:10.07.1997 and 252, HM&FW(C1) department, dt:07.10.2022 and other Government Orders issued by the Government from time to time as applicable, thus he/she violated rule 3 of AP (CS) Conduct Rules 1964.

**Dr. K. PADMAVATHI,**

*Director of Public Health & Family Welfare.*

**ANNEXURE – II**

Statement of imputations of misconduct or mis-behaviour in support of the articles of charge framed against Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy

Article - 1. Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy was unauthorized absence from duties after completion of P.G. Course under in-service quota while working at PHC, Hathnoora, Sangareddy causing inconvenience to patient care.

Article - 2. That, Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy prosecuted PG Degree/Diploma as in-service candidate duly executing bond that, he/she will serve the Government for **5/6 years** in the same area from where **he/she** got in-service PG seat, if failed to serve the government **he/she** will pay the compensation of Rs.25 lakhs and also repay the salary for the PG study period, along with penalty and applicable interest. **He/She** did not fulfill the bond conditions and violated the instructions issued in GO Ms.No:260 HM&FW dept dt:10.07.1997 and 252, HM&FW(C1) department, dt:07.10.2022 and other Government Orders issued by the Government from time to time as applicable, thus he/she violated rule 3 of AP (CS) Conduct Rules 1964.

**Dr. K. PADMAVATHI,**

*Director of Public Health & Family Welfare.*

**ANNEXURE – III**

List of documents by which the articles of charge framed against Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy as CASGE are proposed to be sustained.

1. G.O.Ms.No.260, HM&FW (E2) Dept., dt: 10-7-1997
2. G.O.Ms.No.122 HM&FW (E2) Dept. dt. 13.04.2006.
3. G.O.Ms.No.87, HM&FW (E2)Department,Dtd:21.03.2007
4. GO.Ms.No:252, HM&FW(C1) Dept, dt:07.10.2022.
5. P.G. Lien Sanction orders issued by the DPH&FW, AP.
6. Non-Judicial bond submitted by Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy.
7. This office Rc.No.1241/E6.C(U/A)/2015 dt: 18.10.2023 (SCN)
8. All the Government orders issued by the Government from time to time with regard to in-service P.G. quota.

**Dr. K. PADMAVATHI,**

*Director of Public Health & Family Welfare.*

**ANNEXURE - IV**

List of witnesses by whom the articles of charge framed against Dr.P.SNEHA MADHAVI, CASRD, PHC, Hathnoora, Sangareddy are proposed to be sustained.

1. Information from the Director of Secondary Health regarding unauthorized absence.

**Dr. K. PADMAVATHI,**

*Director of Public Health & Family Welfare.*